



Statement in accordance with UK Modern Slavery Act 2015

As an organisation we are committed to improving our practices to combat slavery and human trafficking.

ORGANISATION'S STRUCTURE

Burns & McDonnell is a global business of more than 9,500 engineers, architects, construction professionals, scientists and consultants with offices across the US and the world including the UK. Burns & McDonnell is a global provider of engineering and construction services support in the civil, commercial and energy sectors. Burns & McDonnell Global is the parent company of Burns & McDonnell Europe (UK) Limited. in the United Kingdom.

OUR SUPPLY CHAINS

Our supply chains include reputable companies who provide materials, services and people to assist us in our projects. We expect all of our partners in our industry to comply with all relevant legislation including The UK Modern Slavery Act.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. We require all our employees and partners to act ethically and with integrity in all our business relationships.

DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

As part of our initiative to identify and mitigate risk we have in place systems to:

- Identify and assess potential risk areas in our supply chains, which we currently assess to be low risk.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains, by using reputable suppliers and partners
- Monitor potential risk areas in our supply chains on an ongoing basis
- Protect whistle blowers.

TRAINING

We are proud to be one of the Fortune 100 Best Companies to Work For in 2017 and we take training of our staff very seriously. To ensure a high level of understanding

of our expectation of ethical behaviour, we require all employees to complete Code of Conduct training on a regular basis.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending December 31, 2021.

A handwritten signature in black ink that reads "Michael Brown". The signature is written in a cursive style with a large, stylized 'M' and 'B'.

Michael W. Brown
President
Burns & McDonnell Global

Date: May 3, 2022