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Burns & McDonnell Named One of *People's 2020 '50* Companies That Care' by Great Place to Work and *People* Magazine

100% Employee-Owned Firm Honored for Workplace, Community
Empowerment Efforts Amid Global Pandemic

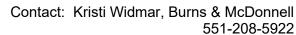
KANSAS CITY, Missouri — <u>Burns & McDonnell</u> has been honored as one of <u>People's 2020 "50 Companies that Care"</u> by Great Place to Work and *People* magazine. The annual recognition honors the top U.S. companies that have succeeded in business while concurrently demonstrating outstanding respect, care and concern for their employees, communities and the environment throughout the coronavirus pandemic.

"As an employee-owned firm, our steadfast dedication — to our clients, our communities, our partners and one another — is integral, especially in trying times such as these," says Ray Kowalik, chairman and CEO, Burns & McDonnell. "Regardless of the challenges we face, we must keep safety first while providing the best possible client service we can. Our clients are facing difficult challenges and they are counting on us to help them and the communities we all serve. The critical infrastructure projects we work on are the backbone of our nation and must be ready to function to help keep all our families safe."

People's "50 Companies that Care" are recognized for stepping up as leaders during an unprecedented time in modern history. With professionals serving clients and communities around the world, Burns & McDonnell has heightened safety measures, deployed the latest technologies and enhanced communication to keep employee-owners safe, connected and supported.

To bolster support of those on the front lines providing critical resources, the Burns & McDonnell Foundation made a \$1.5 million donation to the <u>United Way COVID-19 Community Response</u> and <u>Recovery Fund</u> at the pandemic's outset in early 2020.

"Best workplaces like Burns & McDonnell are showing up for their employees and communities during this unprecedented time and they're able to do this because of the strong investments in their cultures leading up to this point," says Michael C. Bush, CEO, Great Place to Work. "Having a foundation of trust has allowed these businesses to find innovative responses to COVID-19."







For the fourth consecutive year, *People* partnered with Great Place to Work to produce the ranking using the analytic firm's extensive database and knowledge of outstanding workplaces around the globe. Rankings are based on surveys representing over 4.8 million employees' experiences of how their workplaces have made a difference in their lives and in their communities.

Rankings also reflect Great Place to Work's assessment of the generosity of each organization's benefits, philanthropic and community support, with particular focus on activities in response to the pandemic.

The fourth annual list will be featured in the Sept. 14 issue of *People*, which hits newsstands nationwide Sept. 4.

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About Burns & McDonnell

Burns & McDonnell is a family of companies bringing together an unmatched team of 7,600 engineers, construction professionals, architects, planners, technologists and scientists to design and build our critical infrastructure. With an integrated construction and design mindset, we offer full-service capabilities with more than 55 offices, globally. Founded in 1898, Burns & McDonnell is a 100% employee-owned company and proud to be on *Fortune*'s 2020 list of 100 Best Companies to Work For. Learn how we are on call through it all.

About Great Place to Work

Great Place to Work is the global authority on workplace culture. It helps organizations quantify their culture and produce better business results by creating a high-trust work experience for all employees. Emprising, its culture management platform, empowers leaders with the surveys, real-time reporting, and insights they need to make data-driven people decisions. It recognizes Great Place to Work-Certified™ companies and the Best Workplaces™ in the US and more than 60 countries, including the 100 Best Companies to Work For list published annually in *Fortune*.