

# SAFETY





# DEDICATED TO ZERO INJURIES

At AZCO, safeguarding the safety and health of our employees, subcontractors, and project and office personnel is of the utmost importance. Safety is a core value of our culture and we are dedicated to protecting the safety and health of all those associated with our company and our projects.

## **SAFETY**

Instead of a simple slogan, safety is a core value ingrained in our corporate culture, from our leadership at the office to our leadership at the project site. We have the experience and knowledge to plan for and solve the unique challenges that may arise with any type of project.

## **ZERO-INJURY CONCEPT**

Our Zero-Injury concept is a corporatewide focus, for everyone, from upper management to the apprentice in the field. The program includes training for all AZCO management and includes the following core components:

- AZCO Safety Academy
- CareOnSite Service
- Cut-resistant gloves
- Dropped object prevention
- Grinder training
- Incident review
- Job safety observations
- New hire hard hats
- Safe Operations Manual
- Safety glasses fit testing
- Safety slogan recognition program
- Weekly job progress reports





We accomplish our Zero-Injury objective through:

#### **PRE-PROJECT/PRE-TASK PLANNING FOR SAFETY**

Our safety department and project team review all projects prior to commencement and identify the potential for hazardous conditions and/or situations. Special training or supplies are identified and addressed.

#### **MANAGEMENT COMMITMENT**

Safety commitment starts at the top, with senior management directly involved in the program through participation in our corporate safety committee, project visits, accident investigation, and monthly safety presentations and training.

#### **AZCO SAFETY ACADEMY**

A three-day course required for all AZCO management, this class focuses on safety policies and procedures and also takes a thorough look into the management details of safety on a project site. Attendees review the mission of safety overall, explore the “why” of AZCO’s safety mission statement, and learn how to develop the AZCO safety culture at each site.

#### **SAEFTY ORIENTATION TRAINING**

AZCO employees go through extensive safety orientation upon hiring. During the orientation they are instructed on our safety program, requirements and the Zero-Injury concept.

#### **WEEKLY JOB PROGRESS REPORTS**

A safety representative conducts job site progress reports on a weekly basis. The progress reports recognize both potential hazards and safe work practices. The information is then conveyed directly to the job site superintendent and management for approval or abatement.

#### **ALCOHOL AND SUBSTANCE ABUSE PROGRAM**

We test all employees at the time of hire and conduct random screenings throughout the year. To the extent permitted by collective bargaining agreements or required by the owner, our field personnel are tested randomly either through a site screening or through their union. All supervisors have attended specific training for the recognition of substance abuse and referral. We conduct post-accident testing on all accidents and incidents.

#### **ACCIDENT AND INCIDENT INVESTIGATIONS**

Our safety department reviews all incidents within 24 hours of the occurrence. AZCO has an accident investigation team consisting of representatives from upper management, project management, safety and field supervision. This team will investigate the incident thoroughly to determine the cause and take immediate appropriate preventive measures to eliminate hazards.

#### **STAFFING FOR SAFETY**

Many of AZCO’s projects are staffed with safety representatives who function as resources for the project team, providing assistance with orientation, training, site audits and incident investigation. Our safety department assists our field personnel with all safety issues to make every job site as safe as possible.

**100% of the AZCO Safety Department, in the office and in the field, holds accreditation from the Board of Certified Safety Professionals**



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